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UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON

CASE NO. _____
[to be filled in by Clerk's Office]

COMPLAINT FOR A VIOLATION
OF FAIR LABOR STANDARDS

Jury Trial: Yes No

_____,
Plaintiff(s),
v.
_____,
Defendant(s).

I. THE PARTIES TO THIS COMPLAINT

A. Plaintiff(s)

Provide the information below for each plaintiff named in the complaint. Attach additional pages if needed.

Name _____
Street Address _____
City and County _____
State and Zip Code _____
Telephone Number _____

1 B. Defendant(s)

2 Provide the information below for each defendant named in the complaint, whether the
3 defendant is an individual, a government agency, an organization, or a corporation. For an
4 individual defendant, include the person's job or title (if known). Attach additional pages if
5 needed.

6 Defendant No. 1

7 Name

8 Job or Title (if known)

9 Street Address

10 City and County

11 State and Zip Code

12 Telephone Number

13 Defendant No. 2

14 Name

15 Job or Title (if known)

16 Street Address

17 City and County

18 State and Zip Code

19 Telephone Number

20 Defendant No. 3

21 Name

22 Job or Title (if known)

23 Street Address

24 City and County

State and Zip Code

Telephone Number

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Defendant No. 4

Name

Job or Title (*if known*)

Street Address

City and County

State and Zip Code

Telephone Number

C. Place of Employment

The address at which I am employed or was employed by the defendant(s) is

Name

Job or Title (*if known*)

Street Address

City and County

State and Zip Code

Telephone Number

II. BASIS FOR JURISDICTION

Federal courts are courts of limited jurisdiction (limited power). Generally, only two types of cases can be heard in federal court: cases involving a federal question and cases involving diversity of citizenship of the parties. Under 28 U.S.C. § 1331, a case arising under the United States Constitution or federal laws or treaties is a federal question case. Under 28 U.S.C. § 1332, a case in which a citizen of one State sues a citizen of another State or nation and the amount at stake is more than \$75,000 is a diversity of citizenship case. In a diversity of citizenship case, no defendant may be a citizen of the same State as any plaintiff.

What is the basis for federal court jurisdiction? (check all that apply)

Federal question

Diversity of citizenship

Fill out the paragraphs in this section that apply to this case.

1 A. If the Basis for Jurisdiction Is a Federal Question

2 List the specific federal statutes, federal treaties, and/or provisions of the United States
3 Constitution that are at issue in this case. Attach additional pages if needed.
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8 B. If the Basis for Jurisdiction Is Diversity of Citizenship

9 1. The Plaintiff(s)

10 a. If the plaintiff is an individual.

11 The plaintiff (*name*) _____, is a citizen of the
12 State of (*name*) _____.

13 b. If the plaintiff is a corporation.

14 The plaintiff, (*name*) _____, is incorporated under
15 the laws of the State of (*name*) _____, is incorporated under
16 the laws of the State of (*name*) _____, and has its principal
17 place of business in the State of (*name*) _____.

18 *(If more than one plaintiff is named in the complaint, attach an additional page providing
19 the same information for each additional plaintiff.)*

20

21 2. The Defendant(s)

22 a. If the defendant is an individual.

23 The defendant, (*name*) _____, is a citizen of the
24 State of (*name*) _____. Or is a citizen of
(*foreign nation*) _____.

25

b. If the defendant is a corporation.

The defendant, (name) _____, is incorporated under the laws of the State of (name) _____, and has its principal place of business in the State of (name) _____.

Or is incorporated under the laws of (foreign nation) _____, and has its principal place of business in (name) _____.

(If more than one defendant is named in the complaint, attach an additional page providing the same information for each additional defendant.)

3. The Amount in Controversy.

The amount in controversy-the amount the plaintiff claims the defendant owes or the amount at stake-is more than \$75,000, not counting interest and costs of court, because (explain):

III. STATEMENT OF CLAIM

State as briefly as possible the facts of your case. You may wish to include further details such as the names of other persons involved in the events giving rise to your claims. Do not cite any cases. If more than one claim is asserted, number each claim and write a short and plain statement of each claim in a separate paragraph. Attach additional pages if needed.

A. Nature of employer's business:

1 B. Dates of employment:
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5 C. Employee's job title and a description of the kind of work done:
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9 D. Rate, method, and frequency of wage payment:
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13 E. Number of hours actually worked each week in which a violation is claimed:
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17 F. Description of the alleged violation(s) (*check all that apply*):

18 Failure to pay the minimum wage (*explain*)
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22 Failure to pay required overtime (*explain*)
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Other violation(s) (*explain*)

G. Date(s) of the alleged violation(s):

H. Additional facts:

IV. RELIEF

State briefly and precisely what damages or other relief the plaintiff asks the court to order. Do not make legal arguments. Include any basis for claiming that the wrongs alleged are continuing at the present time. Include the amounts of any actual damages claimed for the acts alleged and the basis for these amounts. Include any punitive or exemplary damages claimed, the amounts, and the reasons you claim you are entitled to actual or punitive money damages. Attach additional pages if needed.

V. CERTIFICATION AND CLOSING

Under Federal Rule of Civil Procedure 11, by signing below, I certify to the best of my knowledge, information, and belief that this complaint: (1) is not being presented for an improper purpose, such as to harass, cause unnecessary delay, or needlessly increase the cost of litigation; (2) is supported by existing law or by a nonfrivolous argument for extending, modifying, or reversing existing law; (3) the factual contentions have evidentiary support or, if specifically so identified, will likely have evidentiary support after a reasonable opportunity for further

1 investigation or discovery; and (4) the complaint otherwise complies with the requirements of
2 Rule 11.

3 I agree to provide the Clerk's Office with any changes to my address where case-related
4 papers may be served. I understand that my failure to keep a current address on file with the
5 Clerk's Office may result in the dismissal of my case.

6 Date of signing: _____

7 Signature of Plaintiff _____

8 Printed Name of Plaintiff _____

9

10 Date of signing: _____

11 Signature of Plaintiff _____

12 Printed Name of Plaintiff _____

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14 Date of signing: _____

15 Signature of Plaintiff _____

16 Printed Name of Plaintiff _____

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